



Environment and Sustainability Policy

Joseph Gallagher Group Ltd recognise that aspects of our operations have an Impact on the Environment. The Company are therefore committed to Continual Improvement in environmental protection and pollution prevention.

Sustainability and the use of renewable resources is a key business driver and the responsibility of the Directors and all Managers of the business. This will be delivered through established management frameworks and continual improvement.

In recognising the importance of the environmental impacts of our activities all operations are to be carried out in such a manner as to ensure a high level of environmental awareness.

The Group will fulfil its compliance obligations and promote continual Improvement by:

- Committing to Complying with all necessary Environmental Regulation, including meeting, and where appropriate exceeding, applicable Legislation, the requirements of relevant standards, our own Environmental Management System and any other requirements to which we subscribe.
- Minimising the impact on the environment through sustainable procurement, wherever possible.
- Conserving resources through efficient use and careful planning.
- Minimising waste and the recycling of materials wherever possible.
- The implementation of our policies through guidelines and training.
- Promoting respect and responsibility by our employees of the environment in which they live.
- Disposing of materials in a manner that minimises the impact on the environment.
- The Setting and Reviewing of Environmental Improvement Objectives and Targets then measuring our performance against these on a regular basis.
- Where viable using sustainable resources in the delivery of projects and all other undertakings.

This Policy shall be communicated to, understood by and adhered to, by all personnel carrying out work on The Joseph Gallagher Group Limited's behalf, including employees, sub-contractors and suppliers. This policy statement shall be made available to the public and other relevant interested parties,

This policy will be reviewed annually.

Signed

A handwritten signature in black ink, consisting of several vertical and diagonal strokes, positioned to the right of the word 'Signed'.

Group Managing Director

April 2021

